# Just Organizations - Leadership & Racism Institute 2015

June 22 - 25, 2015

### Location:

Toddhall Retreat & Conference Center Columbia, IL 62236

#### The Problem:

Oppression in our schools cheats our children out of a promised and necessary education. In addition, oppression in the workplace poisons morale and productivity. Though not always perceivable or understood, issues with racism, sexism and classism – to name a few – exist within ourselves and our institutions. As employers and educators, it is up to us to eliminate the oppressive attitudes, behaviors and policies that sabotage an employee's right to succeed and a student's right to learn.

#### The Solution:

Educational Equity Consultants (EEC) specializes in diversity training that identifies and eradicates systems of oppression that damage our workplaces and schools. Since 2001, Educational Equity Consultants has been the leader in diversity training for schools and companies in numerous states across the country. EEC has equipped more than 2,400 educators with the knowledge to first uncover oppression in schools and then combat it by way of effective communication techniques that promote respect and empowerment among students and staff.

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Just Organizations - Leadership & Racism Institute 2015 is a program for all businesses and/or social entities to discover, dissect and deploy practices that eliminate oppression and maximize the potential for a diverse workforce. The program includes a four-day, overnight retreat focused on self-exploration designed to address and resolve behaviors and policies that inhibit success, productivity and morale.

### Walkaway Benefits:

- Improved workplace morale and group cohesion
- Effective communication skills
- Culturally improved policies and practices
- Respected leadership

Cost: \$1,600 – Early Registration by March 27, 2015 Cost: \$1,800

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